



SMALL WORLD ALLIANCE

Workplace Engagement Assessment

Answer each question according to the way you feel about your workplace situation, using the following scale: from (1) not very much to (7) very much. Then, add up your scores & check the scale below to see how your own workplace engagement ranks.

	Not Very Much...Very Much
How much does being with your company result in your having new experiences?	1 2 3 4 5 6 7
When you are in your workplace, do you feel a greater awareness of things because of your company?	1 2 3 4 5 6 7
How much does your company increase your ability to accomplish new things?	1 2 3 4 5 6 7
How much does your company help to expand your sense of the kind of person you are?	1 2 3 4 5 6 7
How much do you see your workplace as a way to expand your own capabilities?	1 2 3 4 5 6 7
How much do your company's work team strengths (skills, abilities, etc.) compensate for some of your own weaknesses as a person?	1 2 3 4 5 6 7
How much do you feel that you have a larger perspective on things because of your company?	1 2 3 4 5 6 7
How much has being with your company resulted in your learning new things?	1 2 3 4 5 6 7
How much has being a part of your company made you a better person?	1 2 3 4 5 6 7
How much does being a part of your company help increase your knowledge?	1 2 3 4 5 6 7

Total score =

Scores

60 and above — **Highly Engaged.** You are gaining a lot of new experiences and reaching new goals as a result of your job. Chances are you have a happier, more sustainable professional life as a result.

45 to 60 — **Moderately Engaged.** Your job has led to moderate improvements in your life and some new experiences. But there's definitely room for improvement.

Below 45 — **Low Engagement.** Your job is not creating opportunities that help expand your knowledge and make you feel better about yourself. Make an effort to participate in new experiences within your company to improve your workplace engagement.

**Inspired by the work of Gary W. Lewandowski Jr., associate psychology professor at Monmouth University, New Jersey*

For more application tips contact Small World Alliance at www.SmallWorldAlliance.com.